**Engage Academy Pupil Premium**

We have adopted a tiered approach towards the pupil premium spending in 2020/21 and have focused on ensuring that each pupil receives effective quality first teaching through improved professional development for teaching staff and recruitment of additional inclusion staff to support teaching and learning in the classroom.

Alongside this, funding will also be used to support the barriers that are commonly linked with pupils who are eligible for pupil premium including:

* Attendance
* Wellbeing
* Confidence
* Engagement
* SEND

At Engage Academy we have a high intake of pupils whose attendance is below the national average. Through various supportive programmes we work hard to improve the attendance of all pupils. PRU-based attendance for 2019-20 was 89.84%, 23.74% above the national average of Pupil Referral Units of 66.1% (DfE, 2018).

Wellbeing, confidence and engagement are factors all pupils struggle with upon entry. Through a number of programmes that target well-being (some of which are listed in the Pupil Premium Report below) we work daily to build their confidence, resilience and engagement in their education.

We have a high intake of pupils who have a range of special educational needs. Where appropriate, specialist interventions to assess and address those needs are implemented through a documented cycle of Plan-Do-Review as per the SEND Code of Practice (2015).

# Current rates of funding

The Education and Skills Funding Agency (ESFA) will allocate PPG to schools and local authorities (who must allocate for each FTE pupil on the January 2020 school census, at each school they maintain) the following amounts:

* £1,345 per pupil for each Ever 6 FSM FTE pupil aged 4 and over in year groups reception to year 6, except where the pupil is allocated the LAC or post- LAC premium
* £955 per pupil for each Ever 6 FSM FTE in year groups 7 to 11, except where the pupil is allocated the LAC or post-LAC Premium
* £2,345 per pupil for each post-LAC in year groups reception to year 11
* £310 for each pupil aged 4 and over in year groups reception to year 11 who is either Ever 6 service child FTE or in receipt of pensions under the Armed Forces Compensation Scheme (AFCS) and the War Pensions Scheme (WPS).

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| **Funding allocated per pupil** | **Number of students Engage Academy received PP funding for** | **Total Pupil Premium funding allocated 2020-21** |
| £1345 | 16 | £21,520 |

Currently Engage Academy does not receive Pupil Premium funding for children who are dual registered with a mainstream school, and only for those single registered for more than one full term.

**Pupil Premium intended spend in 2020/21 (£21,520)**

£21,520 (16 pupils’ eligible) for funding in 2020-21 based on 2020 census.

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| **Priority** | **How the money will be spent** | **Cost** | **Intended Impact** |
| All pupils access a high quality curriculum and effective quality first teaching. | Training and resources to support the teaching of Read, Write Inc phonics and the Read, Write Inc Interactive spelling programme.  Ensuring access to high quality teaching staff. | £11000 | All pupils educated in the PRU have access to excellent quality first teaching from experienced teachers.    All staff are trained and confident in supporting pupils in learning across the curriculum. |
| All pupils have access to support for both their academic and SEMH interventions. | Whole school training on attachment and trauma awareness (The Alex Timpson Programme).  Funding of weekly Educational Psychologist time.  Additional inclusion worker to ensure high levels of support in the classroom/outdoors. | £10000 | All staff are trained and confident in supporting pupils SEMH needs.  Pupils are well supported in lessons ensuring best possible academic outcomes. |
| Engagement of parents with their child and their learning. | Additional transport to be provided for hard to reach parents to enable them to access parent/pupil sessions.  Funding of resources for parent/child sessions eg baking ingredients and craft supplies. | £520 | Resources purchased for parent afternoons and for parent pupil 1-1 sessions such as the cost of baking/craft resources or entry into the play gym or for a drink in the café. |

**Pupil Premium spend for 2019/20 - £18480**

(14 pupils’ eligible) for funding in 2019-20 based on 2019 census.

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| **Priority** | **How the money was spent** | **Cost** | **Impact** |
| All pupils access a high quality curriculum and effective quality first teaching. | Staff training on long term maths planning and curriculum mapping across the year.  Training for all staff on the use of Numicon to support progress in maths.  Resources to support the delivery of maths lessons in the PRU. | £2500 | All 31 pupils educated in the PRU have access to high quality maths lessons at a level to meet their needs.    All staff are trained and confident in supporting pupils in learning across the curriculum. |
| All pupils have access to support for both their academic and SEMH interventions. | Additional inclusion worker to ensure high levels of support in the classroom. | £12,500 | Pupils are well supported in lessons ensuring best possible academic outcomes. |
| Access to a wide range of new and challenging enrichment activities including educational visits and reward trips. | Pupils to attend visits linked to learning topics, to develop experiences in a range of social settings and for reward purposes.  Pupils to earn Head Teacher rewards. | £2500 | All pupils educated in the PRU have gained experiences in a variety of social settings through visits to local shops, cafes, parks and a visit to Santa. |
| Engagement of parents with their child and their learning. | Additional transport to be provided for hard to reach parents to enable them to access parent/pupil sessions.  Funding of resources for parent/child sessions eg baking ingredients and craft supplies. | £500 | Resources purchased for parent afternoons and for parent pupil 1-1 sessions such as the cost of baking/craft resources or entry into the play gym or for a drink in the café.  Transport provided for some parents so that they could attend parent events at Engage Academy. |
| Need to address problems relating to pupils being hungry on arrival to school and provision of a balanced diet. | Breakfast supplies. | £500  (plus HTF breakfast club) | All pupils educated in the PRU have accessed breakfast provision on a daily basis. |